CLER Board Meeting MInutes 11:30am, 30 June 2018 Englewood Civic Center, 3rd Floor "City Board Room" 1000 Englewood Pkwy Englewood, CO 80110

**Roll Call and Establishment of Quorum:** (Appointed Secretary of the Meeting)

Old Business:

## 1. Welcome & Meeting Overview: Chief Abramson

- a. P.O.S.T. Academy 1&2 Graduation Update
- Chief Abramson expressed appreciation for:
  - Running a first time academy out of the gate was a huge task, but accomplished by many stake holders.
  - Flexibility will increase as we enter into subsequent academies
  - We are going to work on standardization of some of the curriculum and will be working with POST to assist in standardizing for other academies as well.
- Littleton: We wouldn't have been able to do it without leadership
- b. Academy #3 Status
  - See above notes

CLER Support Items: Support Division Chief McFarlane

- a. CLER FY2018 Budget Update
  - CLER is still subsidized by CMR and will continue until solidified revue streams are established
  - Flat rock has been paid in full for academy 1,2,3,4

- CLER is good shape with remaining balance
- o CLER has some saving from the fiscal agent budget
- There is a \$70,000.00 credit with Flatlock Regional Training Center
  - 5,6,7 may be able to be funded through this program
- CLER's budget is saving about \$100,000.00
- b. CLER Funding and CMR Reimbursements
  - CLER/CMR has been funding itself off of the backs of the Rangers. We must find a sustainable mechanism that will allow us to diversify the funding and provide opportunities for all Rangers.
  - Maj. Carol: we need to be aggressive in finding funding for training.
  - Bob Lee: Setting up a number grants that may help the Rangers fund future academies and ops items.
- c. CLER LE Liability Insurance U pdate
  - Applications made to both private insurance underwriter markets and Colorado CIRSA member owned self-insurance pool, with a policy needed 15 July 2018
  - Private Market placement managed by AON Risk Management; best bid was a \$45k/yr policy offered by Public Risk Underwriters of Texas (\$1M cap and \$10K deductible)
  - CLER approved to join **CIRSA** insurance pool. Cost allocations being calculated by CIRSA at this time for Property Casualty and Workers Comp coverage (\$1M cap and \$5K deductibles)
  - Policy term target of 1 July to 30 June. Because of impacts on premiums, CLER Fiscal Year may need to be changed to match Insurance policy terms.

Senator Lambert:

- Where are we on the transition?
  - House bill 1070 : Volunteer Fire Departments may have some precedent
  - Is there a Statute that could help with governance?
  - Civil air patrol statute may be something that we are interested in
- Maj Carol: We need a statute for volunteer police officers to go to the legislature
  - It may have benefit to lowing premiums
- Lambert: In future agenda we need to have Mounted Ranger Agenda / Future Legislative Initiatives ( so that we can examine them
- Com. Littleton: Have discussion about legislation right now, we need to have John Cook consider some legislation.
- Lambert: Doesn't think there is a lot of resistance for reasonable insurance coverage. We need to start documenting and listening to the ask.

Com Littleton: Motion to move into negotiation with CIRSA to become Insurance provider.

Chief Milenka: 2<sup>nd</sup>

Adopted by Unanimous consent

d. Resolution needed to open additional back account to hold Funds/Donations as "Insurance Reserves" (Policy Premiums and Deductibles)

**Proposed:** "That the CLER Treasurer open an additional CLER bank account to hold donated funds in reserve for Insurance premiums and other Operations contingencies"

e. CMR Foundation Donations and IGA Member Assessments for Q3 & Q4 2018 a. Reserve account will be opened with \$40K donation from CMR

Lambert: Please put the IGA/MOU template on the future agenda

Com Littleton: Pikes Peak Range Riders is a good example of how we can do volunteerism

Chief Abramson: We should start to talk about numbers

Lambert: Needs a road map and a strategic plan for the next 5 years

Chief Abramson:

MOTION: Move that Board grant authority for an annual base assessment of \$3000.00 of IGA and mutual aid partners. that there may be consideration of a waiver or reduced fees to partners subject to approval of the CLER Chief. The Board grants the Chief to establishment and implement a tier assessment rate for mutual aid partners. 105 minutes

Littleton: 2<sup>nd</sup>

Adopted by unanimous consent

- f. CLER Office Update
- g. CLER Recruiting Update
  - 3-5 inquiries a week
  - Recruiting will start up more diligently now that we have the academies underway
  - •150 new enquiries since the beginning of the year

LAMBERT: Recommends change to Man power requirements

Division Chief Carrol:

- Fit is a big deal for our recruiters
- Most of the existing Rangers were in 1,2,3
- Chief Chaplain has decided to move core to Chaplain
- Cadet program is working with Explorer programs to transition folks
- FTO program will be developed by both division chiefs.
- CCC Communication is our new radio communication network

New Business

Chief Hassler: What are the P&P policies, are we going to look at using Lexipol

### 2. CLER Operations Update: Operations Division Chief Carroll

- a. CMR Ranger deployments will end 15 July; CLER Callout manning starts on effective date of LE Professional Liability Insurance policy
- b. CMR Chaplain Corps transitioning to CLER Chaplain Corp effective 15 July
- c. Cadet program transitioning to "LE Explorer Programs" in other Front Range Agencies
- b. FTO Program Update
- 3. Ratification Actions:

**Proposed:** That the CLER Board, ratifies and approves all the acts of the Chief of CLER and any persons acting for CLER which are consistent with the authority granted by the Board in the December 2018 Organizational Meeting.

#### New Business/Open Discussion:

- 1. CMR CLER
- 2. Senator Cook discussion
- 3. Slitting training and OPS requirement
- 4. Littleton: Begin talk to Shield 616 to get Armor (support division)
- 5. Policy manual needs to state authority/ Identification
- 6. Should we have a designated legal team?
- 7. Consideration of Arson Team

#### Schedule Next Meeting:

September 21<sup>st</sup> at 9:00 am

# Closing Comments: Chief Abramson

Adjournment of Meeting: Chairman Lambert, 2<sup>nd</sup>: Littleton